State Form 48537 (1-04)

CITY FORT WAYNE COUNTY ALLEN	INDIANA
We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amen 1995, do fix and determine the common construction wage scales to apply on IVD TECH STATE COLLEGE, FORT WAYNE PAVING OF EXISTING GRAVEL LOTS &	ided in
DRIVEWAYS AT NORTH CAMPUS	
(JOB CLASSIFICATIONS ATTACHED)	
FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:	
(SEE ATTACHED "EXHIBIT A")	
ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprentice Training.	&
The Wage rates under columns of <u>NAGE</u> and <u>FRINGES</u> as set forth by the Commare the minimum wage rates to be paid and shall not prevent the employer from paying a highwage rate.	nittee gher
Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitte to work at the semiskilled rate for the classification of work they perform when they are emp pursuant to and individually registered in a bona fide apprenticeship program registered with U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.	oloyed In the
The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.	
Annal VBel	
Representing the Governor of Indiana Representing the Indiana state	AFL-CIO
() I fan ())
Representing the Awarding Agency & Industry Taxpayer Appointed by Awarding Agency & Industry	gency
Dan Batchotte	
Taxpayer Appointed by the County	
Dated this 7 th day of JUNE 2004	

Commercial / Building – Common Wages & Fringe Benefits July-December 2003

Affen County inprovee Classifications	Skildevelt	curly Mages 2	Frince Benefits Hourly Cost
	Skilled	24.14	9.11
sbestos Work er	Semi-Skilled	13.13	4.88
	Skilled	28.25	11.69
Boilermak er	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
	Skilled	24.26	9.03
Brickla yer	Semi-Skilled	18.29	8.39
	Unskilled	13.72	5.8
	Skilled	21.78	7.4
Carpen ter	Semi-Skilled	17.23	6.7
	Unskilled	13.77	5.8
	Skilled	20.60	6.8
Cement Finisher	Semi-Skilled	16.48	6.8
Jement rinisher	Unskilled	12.36	6.8
	Skilled	19.97	3.4
Chemical Products	Semi-Skilled	17.97	3.4
Worke rs	Unskilled	9.98	3.4
	Skilled	25.43	8.9
	Semi-Skilled	20.30	7.9
Electrici an	Unskilled	10.15	3.9
	Skilled	28.39	10.3
=1	Semi-Skilled	19.87	9.0
Elevator Constructor	Unskilled	14.19	8.4
		20.43	5.6
01	Skilled Semi-Skilled	18.39	5.6
Glazier	Unskilled	10.22	5.6
	Skilled	24.05	11.0
Iron Worker	Semi-Skilled	23.55	11.0
	Unskilled	20.30	11.0
	Skilled	19.35	5.8
	Semi-Skilled	18.85	5.8
Labor er	Unskilled	18.35	5.8
	Skilled	21.32	10.1
Millwright		24.08	
Operating Engineer	Skilled	20.09	
Painter Brush/Roll	Skilled Semi-Skilled	15.67	6.2
		11.75	6.2
	Unskilled	21.09	
Painter	Skilled Semi-Skilled	15.67	
Spray/Sandblast	Unskilled	11.75	
		26.20	
	Skilled	20.84	
Pipefitter & Steamfitter	Semi-Skilled	15.63	
	Unskilled	22.13	
	Skilled	17.70	
Plaster er	Semi-Skilled	12.68	
	Unskilled		
Plumber	Skilled	26. 20 20. 84	
	Semi-Skilled		
	Unskilled	15.63	
Roofer	Skilled	24.00	
	Semi-Skilled	19.20	
	Unskilled	14.40	1.4

Data was unreported for categories not appearing above. For unreported categories, Davis-Bacon wage rates apply.

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Heavy / Highway – Common Wages & Fringe Benefits July-December 2003

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Boilermaker	Skilled	25.45	10.81
	Unskilled	15.27	10.81
Bricklayer	Skilled	24.26	8.70
	Semi-Skilled	19.41	8.70
	Unskilled	12.13	8.70
	Skilled	21.01	5.86
Carpenter	Semi-Skilled	15.75	5.86
	Unskilled	9.25	5.01
Chaminal Braduate	Skilled	19.97	3.40
Chemical Products Workers	Semi-Skilled	17.97	3.40
VVCIREIS	Unskilled	9.98	3.40
Iron Worker	Skilled	24.05	11.08
	Semi-Skilled	23.55	11.08
	Unskilled	20.30	11.08
	Skilled	19.62	5.60
Laborer	Semi-Skilled	18.92	5.60
	Unskilled	18.62	5.60
Operating Engineer	Skilled	23.55	9.33
	Semi-Skilled	21.83	9.33
	Unskilled	17.66	9.33
Pointer/Caulker/Cleaner	Skilled	24.26	8.70
	Semi-Skilled	19.41	8.70
	Unskilled	12.13	8.70
Stone Mason	Skilled	24.26	8.70
	Semi-Skilled	19.41	8.70
	Unskilled	12.13	8.70
Terrazzo Finisher	Skilled	18.37	5.68
	Semi-Skilled	14.70	5.68
	Unskilled	9.19	5.68
Terrazzo/Marble/Tile Setter	Skilled	22.80	6.08
	Semi-Skilled	18.24	6.08
	Unskilled	11.40	6.08
Truck Driver	Skilled	18.58	6.55

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Commercial / Building – Common Wages & Fringe Benefits July-December 2003

Allen county	Sollie College	fricammenty <mark>Caldy.</mark> Frince (FCE)	Fringe Benefits & Hourly Costs
Sheet Metal Worker	Skilled Semi-Skilled Unskilled	24.77 20.53 12.27	11.43 8.95 8.44 6.70
Sound & Communication Worker	Skilled Semi-Skilled Unskilled	21.30 18.11 12.78 28.79	6.70 6.70 9.10
Sprinkler Fitter Terrazzo Finisher	Skilled Skilled Semi-Skilled Unskilled	18.37 14.70 9.19	5.68 5.68 5.68
Truck Driver	Skilled Semi-Skilled	20.61 11.00	7.59 4.59

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